

# SAMPLE BALLOT



BALLOT 1 OF 2

**OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
SALEM, NEW HAMPSHIRE  
MARCH 13, 2018**

*Jessie M. Hall*  
TOWN CLERK

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●  
 B. Follow directions as to the number of candidates to be marked for each office.  
 C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

**FOR SELECTMEN**

Vote for not  
For THREE Years more than TWO

JAMES KELLER

STEVE BOYD

ROBERT BRYANT

(Write-in)

(Write-in)

**FOR MODERATOR**

Vote for not  
For TWO Years more than ONE

CHRISTOPHER GOODNOW

(Write-in)

**FOR TRUSTEE OF THE TRUST FUNDS**

Vote for not  
For THREE Years more than ONE

BARRY PIETRANTONIO

TERESSA HOLLAND

CAROL HOULE

(Write-in)

**FOR SUPERVISOR OF THE CHECKLIST**

Vote for not  
For SIX Years more than ONE

MELISSA M. SORCINELLI

(Write-in)

**FOR BUDGET COMMITTEE**

Vote for not  
For THREE Years more than THREE

MICHAEL F. MACKEY

PATRICK McDOUGALL

TERRENCE SCANLAN

WILLIAM CARINO

PETER EDGERLY

DANE F. HOOVER

PAUL G. HUARD

SEAN LEWIS

(Write-in)

(Write-in)

(Write-in)

**FOR LIBRARY TRUSTEE**

Vote for not  
For THREE Years more than ONE

CINDY JURY

(Write-in)

**FOR PLANNING BOARD**

Vote for not  
For THREE Years more than TWO

PAUL J. PELLETIER

MICHAEL J. BANKS

KEITH BELAIR

(Write-in)

(Write-in)

**FOR ZONING BOARD OF ADJUSTMENT**

Vote for not  
For THREE Years more than TWO

MICHAEL SMITH

JOHN J. MANNING

GEORGE D. PERRY

(Write-in)

(Write-in)

**2018 ZONING BALLOT ARTICLES**

**Article #2 – Amend Senior Housing Overlay District**

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would reduce the density of projects allowed in the Senior Housing Overlay District? YES   
NO

**Article #3 – Revise Restrictions on Retail Stores and Restaurants West of Rt. 93**

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow larger retail stores and drive-through restaurants, with restrictions, in the portion of the Commercial-Industrial B District west of Rt. 93? YES   
NO

**Article #4 – Allow Wholesale Trade and Showrooms as Permitted Uses in Industrial District**

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board, to amend the Town Zoning Ordinance as follows: This amendment would allow wholesale trade and showrooms, with restrictions, as permitted uses in the Industrial District? YES   
NO

**TURN BALLOT OVER AND CONTINUE VOTING**

# SAMPLE BALLOT

## ARTICLES

**Article 5: South Broadway Sewer and Water Pipe Replacement – Bond \$11,650,000**

Shall the Town vote to raise and appropriate the sum of Eleven Million Six Hundred Fifty Thousand Dollars (\$11,650,000) for water, sewer, and bridge improvements and related work on South Broadway, and to authorize the issuance of not more than \$11,650,000 of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA 33) and to authorize the Board of Selectmen to issue and negotiate such bonds or notes and to determine the rate of interest thereon; and to further authorize the Board of Selectmen to apply for, accept, and expend, without further action by the town, unanticipated money from a state, federal, or other governmental unit or a private source, and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto, including acquiring or conveying interests in real property necessary to complete this work? Requires a 3/5 ballot vote.

YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 6: Town Wide Communications System \$1,600,000**

Shall the Town vote to authorize the Board of Selectmen to enter into a long-term lease/purchase agreement in the amount of One Million Six Hundred Thousand Dollars (\$1,600,000) payable over a term of 36 (thirty-six) months for the purpose of replacement and expansion of the public safety radio communications system serving the police, fire, and municipal services departments and to raise and appropriate the sum of \$640,000 (Six Hundred Forty Thousand Dollars) for the first year's payment for that purpose (\$640,000 to come from unassigned fund balance)? Requires a 3/5 ballot vote.

YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 7: 2018 Operating Budget \$46,616,294**

Shall the Town vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by the vote of the first session, for the purposes set forth therein, totaling \$46,616,294? (\$902,168 to come from unassigned fund balance as a revenue offset). Should this article be defeated, the default budget shall be \$43,773,207 which is the same as last year, with certain adjustments required by previous action of the town or by law; or the Board of Selectmen may hold one special meeting in accordance with RSA 40:13, X and XVI to take up the issue of a revised budget only.

YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 8: 2018 Road Construction and Engineering Program \$4,036,107**

Shall the Town vote to raise and appropriate the sum of Four Million Thirty Six Thousand One Hundred Seven Dollars (\$4,036,107) to be added to the Roadway Capital Reserve Fund previously established in 1990 for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements, and engineering? Shall the Town further authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available for this work and to take any other action relative thereto including acquiring or conveying interests in real property necessary to complete the work? The funds will be used for the improvement, reconstruction, maintenance, crack sealing, and engineering of roads as outlined in the 10-year road program.

YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 9: AFSCME Collective Bargaining Agreement \$83,593**

Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Local #1801, American Federation of State, County and Municipal Employees, which call for the following changes to salaries and benefits at the current staffing level and the addition of two new employees included in the 2018 operating budget:

Fiscal Year	Estimated Increase/Decrease	Explanation
2018	\$83,593 Increase	Placement in new wage schedule April 1, 2018 Elimination of meal stipend
2019	\$82,694 Increase	1.50% salary adjustment April 1, 2019
2020	\$83,649 Increase	1.50% salary adjustment April 1, 2020
2021	\$76,222 Increase	1.50% salary adjustment April 1, 2021
2022	\$77,843 Increase	1.50% salary adjustment April 1, 2022

and further to raise and appropriate the sum of \$83,593, such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels and the addition of two new employees included in the 2018 operating budget?

YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**GO TO NEXT BALLOT AND CONTINUE VOTING**

# SAMPLE BALLOT



BALLOT 2 OF 2

**OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
SALEM, NEW HAMPSHIRE  
MARCH 13, 2018**

*Jessie M. Hall*  
TOWN CLERK

**ARTICLES CONTINUED**

**Article 10: IAFF Local 2892 Collective Bargaining Agreement** **\$229,679**  
 Shall the Town vote to approve the cost items included in the collective bargaining agreement reached between the Board of Selectmen and the members of the Professional Firefighters of Salem, IAFF, Local 2892 which call for the following changes to salaries and benefits at the current staffing level and the addition of eight new SAFER grant employees:

Fiscal Year	Estimated Increase/Decrease	Explanation
2018	\$229,679 Increase	Placement in new wage schedule April 1, 2018 Elimination of longevity payments for members with less than 20 years of service
2019	\$197,088 Increase	Step increases in the new wage schedule
2020	\$198,790 Increase	Step increases in the new wage schedule
2021	\$210,748 Increase	1.50% salary adjustment April 1, 2021
2022	\$209,493 Increase	2.00% salary adjustment April 1, 2022

and further to raise and appropriate the sum of \$229,679, such sum representing the anticipated increase in salaries and benefits required by the new agreement from what would be paid under the current agreement at current staffing levels and the addition of eight new SAFER grant employees included in the 2018 operating budget? YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 11: Repurpose Two Portable Classrooms from Salem High School to the Police Department** **\$340,000**

Shall the Town raise and appropriate the sum of Three Hundred Forty Thousand Dollars (\$340,000) to cover the cost associated with relocating the two portable classrooms (12,000 square feet) from Salem High School to the Salem Police Department (\$120,000 to come from Public Safety Impact Fees and \$78,000 to come from the Salem School District as a revenue offset)? YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 12: Allow Operation of Keno Games Within Salem** YES   
 Shall the Town vote to allow the Operation of Keno Games within Salem? NO

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 13: Discontinue Capital Reserve Fund** YES   
 Shall the Town vote to discontinue the following Capital Reserve Fund with said funds with accumulated interest to date of withdrawal, to be transferred to the General Fund (Majority vote required)? NO

- Pelham Road Capital Reserve. Established in 1990. The balance of approximately \$91,713.13 will be transferred to the General Fund.

Recommendations: Board of Selectmen: With Budget Committee: N/A

**Article 14: By Petition: Fund Kelley Library Employees' Economic Benefits** **\$15,331**  
 By Petition: Shall the Town vote to raise and appropriate a sum of Fifteen Thousand Three Hundred Thirty-One Dollars (\$15,331), such sum representing the cost of increased economic benefits for the employees of the Kelley Library, the amount being set by the cost of living increase determined for other similar municipal employees? YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 15: By Petition: Fund Kelley Library Carpet Replacement** **\$69,843**  
 By Petition: Shall the Town raise and appropriate the sum of Sixty-Nine Thousand Eight Hundred Forty-Three Dollars (\$69,843) for the purpose of replacing the carpeting and tile flooring throughout the Kelley Library? YES   
NO

Recommendations: Board of Selectmen: With Budget Committee: With

**TURN BALLOT OVER AND CONTINUE VOTING**

# SAMPLE BALLOT

## ARTICLES CONTINUED

**Article 16: By Petition: Fund Elimination of Weeds in Millville Lake**

**\$3,000**

By Petition: Shall the Town vote to raise and appropriate the sum of \$3,000 for the purpose of helping to eliminate invasive and non-invasive weeds that have taken over parts of Millville Lake?

YES

NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 17: By Petition: Fund Isaiah 58 NH**

**\$5,000**

By Petition: Shall the Town vote to raise and appropriate the sum of \$5,000 for the purpose of Isaiah 58 NH, a local charitable entity focused on assisting homeless and housing insecure individuals in Salem to obtain adequate housing and supportive services (assistance with basic needs such as clothing, food, shelter, counseling, life skills training, and personalize support)?

YES

NO

Recommendations: Board of Selectmen: With Budget Committee: With

**Article 18: By Petition: Retain Town-Owned Property (Map 79, Lot 4522)**

By Petition: Shall the Town of Salem vote, pursuant to RSA 80:80 (IV) to retain the following one (1) parcel of land for public uses, and further designate it as Conservation Land subject to the jurisdiction of the Conservation Commission in accordance with RSA 36-A:4?

YES

NO

- 26 Lake Shore Road, Map 79, Lot 4522

Recommendations: Board of Selectmen: Without Budget Committee: N/A

**Article 19: By Petition: Retain Town-Own Property (Map 67, Lots 2010-2013, 2017-2019, 2022-2025, 2027-2030, 2065, 2067)**

By Petition: Shall the Town vote to pursuant to RSA 80:80 (IV) to retain the following town owned parcels of land for public uses and to further designate them as Conservation Land subject to the jurisdiction of the Conservation Commission in accordance with RSA 36-A:4?

YES

NO

- McLaughlin Avenue, Pine Avenue, Spicket Avenue, Mahoney Avenue, Clay Avenue, Sand Avenue, Map 67, Lots 2010-2013, 2017-2019, 2022-2025, 2027-2030, 2065, 2067

Recommendations: Board of Selectmen: Without Budget Committee: N/A

**Article 20: By Petition: Limit Board of Selectmen Authority under RSA 80:80 to Sell Tax Deeded Property**

By Petition: Shall the Town vote to rescind the vote from March 2016 granting the Board of Selectman authority to transfer tax liens and to convey any real estate acquired by the town by Tax Collector's deed by public auction or sealed bids or otherwise disposed of as justice may require, pursuant to RSA 80:80 and to further grant the Board of Selectmen authority to transfer tax liens and to convey any real estate acquired by the town by Tax Collector's deed for parcels with an assessed value at the time of acquisition to be verified through tax records, of \$30,000 or less. Further all direct abutters to any parcel with an assessed value of \$30,000 or less that is being consider for sale are to be notified by certified mail of the intention of the town to sell the parcel or parcels they directly abut no less than 30 days prior to the parcels being advertised at auction and/or sealed bid. All properties with an assessed value at the time of acquisition by the town of \$30,000 or less will also require full appraisal by a licensed appraiser, the fee for this appraisal will be charged to the buyer over and above the final cost paid for the parcel at auction and/or sealed bid?

YES

NO

Recommendations: Board of Selectmen: Without Budget Committee: N/A

**YOU HAVE NOW COMPLETED VOTING THIS BALLOT**